



Strategic Aims and Priorities

2023 – 2026

Strategic Aims

Providing a World Class Education

Provide a world class education which meets the needs of individual learners and prepares them for life beyond school.

Through:

Attracting, Developing and Retaining

Become the employer of choice in the areas we operate to attract the best talent. Provide development opportunities and a great environment to work in.

Embodying the Values

Embedding RLT values through the Trust

Expanding our Reach

Bringing additional schools into the Trust, making a positive difference on new and existing schools.

Optimising our resources

Increasing capacity, improve long-term sustainability, remove barriers for schools and leverage best practice.

Priorities



<p>Quality of Education Ensure pedagogy is central to the implementation of our curriculum. Ensure alignment of assessment and progress data processes. Ensure high quality SEND provision.</p>
<p>Leadership and Organisation Development Implement a funding model that supports the Trust’s strategic aims. Ensure succession planning is in place throughout the organisation. Ensure cultural alignment across the organisation.</p>
<p>Strategic Governance Improve professional development and induction of governors Ensure strong governance supports the Trust’s strategic aims. Develop the role of the governance professional in supporting school leadership.</p>
<p>Finance and Operations Implementation of standardised systems and processes where appropriate. Centralise functions where appropriate. Enhance leadership development opportunities.</p>
<p>Workforce and Talent Development Embed the behaviours we expect from everyone in the organisation . Development of our appraisal and induction processes. Improve Staff wellbeing.</p>