

## Executive Pay Reporting to 31 August 2021

The Academy Trust Handbook 2021 requires the Trust to publish on its website, in a separate readily accessible form, the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. All salaries are in line with School Teachers' Pay & Conditions.

## Table 1: Employees Salary

| Total Salary Band   | Number of<br>Employees | School or Central<br>Trust based | Salary £ |
|---------------------|------------------------|----------------------------------|----------|
| £100,001 - £110,000 | 0                      |                                  |          |
| £110,001 - £120,000 | 1                      | Central Trust                    | 112,660  |
| £120,001 - £130,000 | 0                      |                                  |          |
| £130,001 - £140,000 | 0                      |                                  |          |
| £140,001 - £150,000 | 0                      |                                  |          |

Table 2: Employees Benefits (including employer pension contributions, other taxable benefits and termination payments)

| Total Salary Band   | Number of<br>Employees | School or Central<br>Trust based | Salary £ | Pension<br>Contribution £ | Total Salary &<br>Benefits £ | Other Taxable<br>Benefits |
|---------------------|------------------------|----------------------------------|----------|---------------------------|------------------------------|---------------------------|
| £100,001 - £110,000 | 2                      | School                           | 81,942   | 19,404                    | 101,346                      | N/A                       |
|                     |                        | School                           | 83,971   | 19,884                    | 103,855                      | N/A                       |
| £110,001 - £120,000 | 2                      | School                           | 94,914   | 22,476                    | 117,390                      | N/A                       |
|                     |                        | School                           | 93,655   | 21,909                    | 115,564                      | N/A                       |
| £120,001 - £130,000 | 0                      |                                  |          |                           |                              |                           |
| £130,001 - £140,000 | 1                      | Central Trust                    | 112,660  | 26,678                    | 139,338                      | N/A                       |
| £140,001 - £150,000 | 0                      |                                  |          |                           |                              |                           |