



The Rowan Learning Trust

Safeguarding Statement of Intent

September 2021

MAXIMISING POTENTIAL

Rowan Learning Trust Safeguarding Expectations

The Trustees of The Rowan Learning Trust take their obligations to keep young people safe in education through but not limited to the obligations set out in the DfE guidance “Keep Children Safe in Education”, relevant legislation and due regard to the local context of all our establishments.

This will be achieved through:

1. An appropriate number of Senior Leaders, Trustees and Governors that are trained in Safer Recruitment. All staff will have rigorous checks in line with guidance from the Disclosure and Barring scheme including Trust staff, Members, Trustees and Governors. A Single Central Record that is robust, regularly updated and reviewed termly as part of the Trust’s quality assurance processes.
2. Established safeguarding policies that are robust and up to date. Clear and concise policies that are contextual and updated in response to local or national changes in guidance. Policies that are reviewed annually by the Designated Safeguarding Lead (DSL) and approved by the Local Governing Committees.
3. Each establishment will have a DSL and an appropriate number of Deputy DSLs based on size or complexity. All DSLs will be offered half termly supervision in accordance with the Trust’s supervision operating procedure.
4. All staff, including Trustees and Governors, undertake safeguarding training to an appropriate level in accordance with their job description and duties.
5. Biennial external safeguarding reviews of policy and practice will be commissioned and used to inform best practice and development needs. Findings from the reviews will be shared with the Board of Trustees allowing them to have a strategic overview of the Trusts safeguarding strengths and areas for development.

6. Each establishment will have a named link governor for safeguarding. Safeguarding data will be reviewed termly by the establishment's local governing committee.
7. The Trust will have a named safeguarding Trustee. The Trust Board will review safeguarding data across the Trust termly at the education sub-committee to ensure maximum compliance in the safety of our children. This information will inform future strategy.
8. Communication within and across the Trust will be promoted to share best practice, updates, and local contextual information to promote a highly effective safe environment for all stakeholders within the Trust



Executive Monitoring arrangements

Half-termly

The Director of School Improvement and each DSL

- Will review safeguarding data to ensure compliance with referrals to external agencies
- Will review staff training ensuring compliance
- Will ensure that each DSL/Deputy DSL has supervision (incident reviews)

Termly

- Each establishment will ensure that newly appointed staff have thorough induction including the safeguarding referral processes with due regard to key policies and guidance such as:
 - Safeguarding policy
 - Behaviour policy
 - Anti-bullying policy
 - Social media policy
 - DfE KCSIE guidance
- Director of school improvement will review attendance and exclusions data
- Safeguarding data will be provided to the LGC. An overview of key safeguarding data will be provided to Trustees
- A review of Single Central Record (SCR) will be undertaken

Annually

- A review of visitor checks to ensure effective safeguarding measures are in place across the Trust

Review

- A review of current practice, policies and procedures will be undertaken following updates or changes in the DfE KCSIE Guidance

Student Expectations

All children and young people in any Rowan Learning Trust Establishment can expect to:

- Be treated with respect
- Be listened to and taken seriously, whatever their level of development or communication
- Be given time to do things for themselves, to understand and to be understood
- Be involved in decisions that affect them
- Have their privacy respected at all times and in all places
- Have a right to confidentiality – all information about them will be treated carefully, be kept safe and only shared with those people who need to know
- Enjoy an inclusive curriculum, pastoral activities and other activities, children across the Trust will have awareness of anti-bullying, e-safety and mental health

Safeguarding and promoting the welfare of children and young people is everyone's responsibility. Everyone who encounters children and young people has a role to play in identifying concerns, sharing information and taking prompt action.